**Hazleton Area Career Center**

**Practical Nursing Program**

**COURSE TITLE: NURSING OPPORTUNITIES**

**PLACEMENT:** **Level III**

**TOTAL HOURS: 10**

**DESCRIPTION OF COURSE**: This course covers topics such as career opportunities, leadership skills, current issues in the field of healthcare that directly affecting nursing, ethical issues, resume preparation, and NCLEX-PN Exam requirements.

**METHODS OF INSTRUCTION:**

1. Lecture and discussion

2. Visual aids

3. Use of whiteboard

4. Case Method

**METHODS OF EVALUATION:**

1. Class participation

2. Written assignments

3. Examinations/Graded Assignment(s)

4. Achievement of the course objectives

5. Student evaluation of course

**TEXTS**:

Knecht, P. (2021). Success in Practical/Vocational Nursing From Student to Leader, 9th Edition, Elsevier, St. Louis, MO

Dahlkemper, T. R. (2021). Anderson’s Nursing Leadership, Management and Professional Practice for the LPN/LVN 6th Edition,

F. A. Davis Company, Philadelphia, Pa. 19103

**REFERENCES**

Berliger, N., Jennings, B., Wolf, S. M. (2013). The hastings center guidelines for decisions on life-sustaining treatment and care near

the end of life: introduction. *Oxford University Press,* 2nd. Ed. 2013.

Bettinardi-Angres, K., & Bologeorges, S. (2011). Addressing chemically dependent colleagues. *Journal of Nursing Regulation, vol.2*

*(2)*10-15.

AMN Health Care Medical Staffing Solutions. (2013). Five top ethical issues in health care. Retrieved https://www.amnhealthcare.com

Pennsylvania Code Commonwealth of Pennsylvania . (2021). *Functions of the lpn.* Retrieved https://www.pacode.com/secure/data/049/

chapter21/s21.145.html

Rushton, C. H. (2016). Creating a culture of ethical practice in health care delivery systems. Retrieved https://doi.org/10.1002/hast.628

**OBJECTIVES:**

At the completion of this course, the student practical nurse will:

1. List the career opportunities in nursing available to the practical nurse.

2. List the items to be included in a resume.

3. Describe the protocol for a job interview.

4. Discuss the state and national nursing associations.

5. Explain the importance and advantage of membership in nursing organizations.

6. Discuss the various employment opportunities.

7. Discuss the role of the practical nurse as a team leader or charge nurse.

8. Discuss career options/employment opportunities

**UNITS OF INSTRUCTION:** **CLASS HOURS**

Week 1: Pa. Code/Functions of the LPN 2

Week 2: Career Opportunities 2

Week 3: Leadership in Nursing 2

Week 4: Issues/Ethics in Nursing 2

Week 5: Applying for Licensure 2

**TOTAL 10**

**HAZLETON AREA VOCATIONAL-TECHNICAL SCHOOL**

**HAZLETON AREA CAREER CENTER**

**PRACTICAL NURSING PROGRAM**

**NURSING OPPORTUNITIES COURSE OUTLINE**

|  |  |  |  |
| --- | --- | --- | --- |
| **Objectives/ Chapter 8, 16** | **Content** | **Teacher Activity** | **Student Activity** |
| At the completion of this unit the student will;  Define the role and authority of the Pa. State Board of Nursing.  Understand the role and function of the LPN as defined by the Pa. State Board of Nursing.  Explain the Nurse Practice Act in relationship to the role of the Practical Nurse | 1. Pa. State Board of Nursing 2. Nurse Practice Act 3. Functions of the LPN | Lecture and Discussion | Locate the Pa. State Board of Nursing website.  Identify Functions of an LPN 21.145  View Nurse Practice Act by state;  <https://www.ncsbn.org/npa.htm> |
| **Objectives/ Chapter 9** |  |  |  |
| At the completion of this unit the student will:  List at least five (5) areas in which the licensed practical nurse may be employed.  Discuss self-evaluation.  List important concepts for job opportunities. | 1. Career opportunities in   Nursing   * 1. Employer expectations   2. Self-assessment/ evaluation   3. Evaluation positions   4. Application process   1. Interview  2. Resume  E. Resignation | Lecture and discussion  Arrange for resource person for recruitment    Give assignment | Student will:  1. Become aware of various job  opportunities by having  effective recruitment.  2. Discuss factors to be  considered when applying for  or resigning from employment  3. Write a resume, cover  Letter, and letter of resignation |
| **Objectives/ Chapter 10, 11, 14, 20** |  |  |  |
| At the completion of this unit,  the student will:  List personal qualities of an effective leader.  Define the role of the charge nurse/team leader.  Explain the importance of effective communication with members of the healthcare team. | 1. Leadership skills in Nursing    1. Qualities    2. Management skills    3. Effective communication   1. Supervisors  2. Physicians  3. Others | Lecture and discussion  Facilitate group dynamics | Student will:  1. Describe some personal  qualities of an effective leader.  2. Discuss the duties of the charge  nurse/team leader  3. Offer suggestions for effective  communications |

**NURSING OPPORTUNITIES COURSE OUTLINE (Cont.)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Objectives/Chapter 1, 10, 16** | **Content** | **Teacher Activity** | **Student Activity** |
| At the completion of this unit, Identify ethical issues and concerns in nursing.  Identify various nursing organizations;  a. American Nurses Association (ANA)  b. American Association of Colleges of Nursing (AACN)  c. American Organization for Nursing Leadership (AONL)  Explain the importance of membership in nursing organizations.  Identify the different types of RN programs available for continuing education. | IV. Current Issues and  healthcare trends   1. Maintaining competence 2. Current issues in Licensure 3. Health care costs 4. Chemically impaired nurses 5. Ethical issues 6. Entry level practice 7. Discuss career options for RN programs.    1. Diploma    2. Associate Degree    3. Baccalaureate Degree | Lecture and Discussion  Facilitate group dynamics | Student will:   1. Discuss major issues and concerns of nursing 2. Discuss the importance of membership in nursing organizations. 3. Analyze continuing education 4. Describe the concept of entry level practice |
| **Objectives/Chapter 1, 6** |  |  |  |
| Identify NCLEX PN examination form and form for NCLEX PN test | V. NCLEX PN Examination and required forms | Explain preparation for examination and submission of required forms  Give examination | Student will:   1. Prepare NCLEX forms for computerized tests.   . |